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STA REVIEW

Monthly Magazine of Sarawak Timber Association

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Engagement with Sarawak Energy
Berhad on Forestry Trainings



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STA REVIEW

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STA Council Meeting No. 1/2024



Dato Henry Lau, STA Chairman (front row, 2nd from left), joined by Dato' Sri Patrick Wong, STA Vice-Chairman (front row, 2nd from right), Mr Wong Ting Chung, STA Honorary Secretary (front row, left), Mr Philip Choo, STA Honorary Treasurer (front row, right) and other members of the Council in a group photo.

STA Council, for the term 2022 and 2023 convened its last meeting on 29 February 2024 at Wisma STA, Kuching. The meeting was presided over by Dato Henry Lau, Chairman and attended by Dato' Sri Patrick Wong, Vice Chairman, Mr Wong Ting Chung, Honorary Secretary, Mr Philip Choo, Honorary Treasurer and fourteen (14) members of the Council.

The Council discussed recent issues affecting the industry such as the imposition of cess at RM15 per cubic metre on any forest produce taken from certified forest management units with effect from 1 July 2024 for corporate social responsibility (CSR). The Association had requested for the inclusion of at least two (2) representatives in the decision-making regarding the utilisation of the funds.

Besides that, the Council also deliberated on the use of Cost and Freight values as the sale value for the State Sales Tax starting March 2024, arguing that the inclusion of freight charges, which is an operational cost incurred in the transportation process, in the sale value for calculating is inequitable. The Council requested the Secretariat to discuss the matter with State Treasury Department.

The meeting also received reports from and issues raised by several category and working committees as well as a report from the STA Election Committee. Administrative matters of STA as well as its three subsidiary companies, namely STA Training Sdn Bhd, STA Mutual Sdn Bhd and STA Enterprises Sdn Bhd were also addressed during the meeting.

Majlis STA bagi penggal 2022 dan 2023 membincangkan isu-isu industri termasuk ses baharu RM15 bagi setiap meter padu ke atas hasil hutan yang diperakui berkuat kuasa 1 Julai 2024, dan menyokong perwakilan dalam peruntukan dana dalam mesyuarat terakhirnya pada 29 Februari 2024. Mereka turut membahaskan penggunaan nilai kos dan pengangkutan dalam pengiraan Cukai Jualan Negeri dan menangani perkara pentadbiran.

任期2022年和2023年的本会理事会于2024年2月29日召开最后一次会议，讨论工业问题，包括自2024年7月1日起生效的每立方米林产品马币十五令吉的新税收，并要求参与该资金分配的决策。会议也讨论有关使用成本和运费值计算州销售税的课题及处理行政事务。



Meetings of STA Subsidiary Companies

The Boards of Directors of STA subsidiary companies, namely STA Mutual Sdn Bhd (STAM), STA Training Sdn Bhd (STAT) and STA Enterprises Sdn Bhd (STAE) as well as the Board of Honorary Advisers (BHA) of STAM held their respective meetings on 26 February 2024. These meetings, presided over by Dato Henry Lau, Chairman and conducted via video conferencing are summarised as follows:

STAM

Both the BHA Meeting No. 1/2024 and BOD Meeting No. 1/2024 of STAM, attended by eight (8) members of the BHA, four (4) members of the BOD approved several requests for financial contribution to charitable organisations.

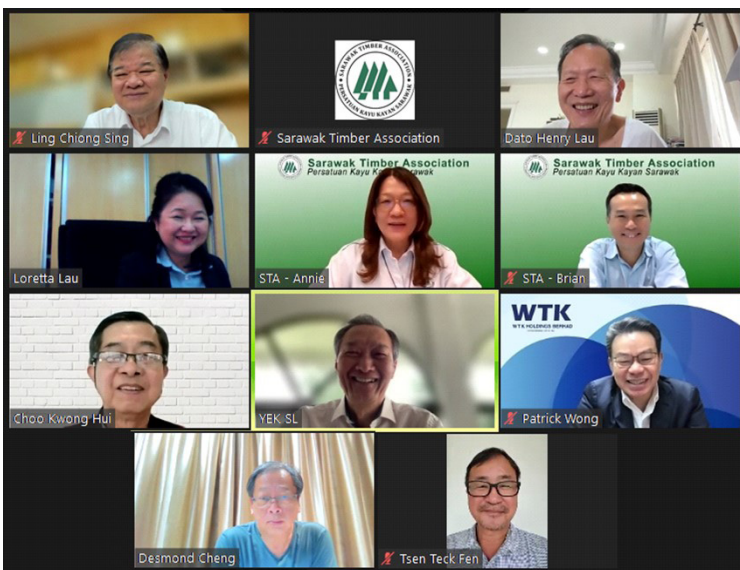
STAE

The BOD Meeting No. 1/2024 covered and endorsed various items which included the tenancy of Wisma STA, maintenance of the building, as well as financial and administrative matters.

STAT

The BOD Meeting No. 1/2024 was updated that 45 workmen in the 5 (five) prescribed forestry activities (PFAs) and 71 workmen in the non-PFAs have been assessed and found competent from the periods of 17 October 2023 to 31 January 2024. The meeting was also informed that STAT has revised its course fees to RM750.00 per day per skills set (member's rate) and RM1,500.00 per day per skills set (non-member's rate which include contractors and sub-contractors of members) with effect from 1 January 2024. The course fees and travelling expenses are claimable under the HRD Corp Claimable Course Scheme for registered employers who contributed to the fund.

The meeting also took note that the integration of Forest Department Sarawak's Systems, namely the Sarawak Logs Tracking and Forest Revenue System (REVLOG) and Licensee Portal as well as the STAT Database is expected to complete by end of 2024. Following that, all future nomination for training will be done via the Licensee Portal.



Lembaga Pengarah anak-anak syarikat STA, iaitu STA Mutual Sdn Bhd (STAM), STA Training Sdn Bhd dan STA Enterprises Sdn Bhd serta Lembaga Penasihat Kehormat STAM telah mengadakan mesyuarat masing-masing pada 26 Februari 2024 untuk menerima laporan dan meluluskan pelbagai perkara yang berkaitan dengan hal ehwal kewangan dan pentadbiran.

本会子公司 STA Mutual有限公司 (STAM)、STA Training有限公司 (STAT) 和 STA Enterprises 有限公司 (STAE) 的董事会以及 STAM 名誉顾问董事会于 2024 年 2 月 26 日召开各公司的会议，讨论及接纳报告并批准各种与财务和行政事务有关的项目。

STA Enterprises Sdn Bhd's Board of Directors Meeting No. 1/2024, chaired by Dato Henry Lau (top right), Chairman of the Company

Notice: Annual General Meeting of Sarawak Timber Association

The Annual General Meeting of STA will be held as follows:

Date: Tuesday, 26 March 2024

Time: 10.30 am

Venue:

Level 4, Wisma STA, Kuching
(Registration starts at 9.00am)

The nomination papers for the election of Council Members and Notice & Agenda of the AGM will be sent to eligible members on the first week of March 2024. All duly completed nomination papers (in accordance with Clause 8(3) (c) of the STA Constitution) must be submitted to the Election Committee not less than one (1) week before the election date which is fixed on 26 March 2024 (in accordance with Clause 8(3)(b) of the STA Constitution).

Mesyuarat Agung Tahunan STA akan diadakan pada

Tarikh: Selasa, 26 Mac 2024

Masa: 10:30 pagi

Tempat: Wisma STA, Kuching.

砂拉越木材公会常年会员大会

日期: 2024年3月26日, 星期二

时间: 上午10时30分

地点: STA大厦

Engagement Session with The Ministry of Plantation and Commodities



A delegation of three (3) persons led by Mr Wan Ahmad Asmadi bin Wan Md Din, Senior Secretary of Timber, Tobacco and Kenaf Industry Development Division under the Ministry of Plantation and Commodities (MPC) engaged with stakeholders of the timber industry during their working visit to Sarawak on 14 February 2024.

During their visit to Wisma STA, Ms Annie Ting, Chief Executive Officer of STA, provided insights into the pivotal roles and functions of STA in advancing the timber industry in Sarawak. Both parties delved into pertinent issues such as manpower, forest management certification, European Union Deforestation-free Regulation, downstream activities within the timber industry and Sarawak State Sales Tax ranging from 1% to 2.5% on selected timber products.

Additionally, the engagement highlighted the significance of regular participation by Government agencies in Sarawak and STA in meetings concerning the timber industry at both national and international levels. The session also underscored the importance of fostering open dialogue, collaboration, and proactive engagement to effectively address challenges and issues within the timber industry.



(1) Mr Wan Ahmad Asmadi bin Wan Md Din, Senior Secretary of Timber Tobacco and Kenaf Industry Development Division, MPC (centre) and Ms Annie Ting, CEO of STA (3rd from left) posed for photos with other delegates from MPC and STA Secretariat;

(2) Ms Annie Ting and Mr Wan Ahmad (both in the centre) during the engagement session.

Delegasi daripada Kementerian Perladangan dan Komoditi (MPC) yang diketuai oleh Encik Wan Ahmad Asmadi bin Wan Md Din, Setiausaha Kanan Bahagian Kemajuan Industri Kayu-kayan, Tembakau dan Kenaf, terlibat dengan pemegang taruh industri perkayuan Sarawak pada 14 Februari 2024. Kedua-dua pihak membincangkan isu-isu penting seperti tenaga kerja, pensijilan pengurusan hutan dan menekankan kepentingan kerjasama dan penglibatan proaktif dalam menangani cabaran industri.

马来西亚种植与原产业部(MPC)旗下的木材、烟草和红麻工业发展部高级秘书旺阿莫阿斯玛迪先生于2024年2月14日率领代表团与砂拉越木材工业利益相关者进行交流会议。双方讨论关键问题例如劳动力和森林管理认证等问题，并强调合作和积极参与应对工业挑战的重要性。

Ad Hoc Joint Task Force on EUDR

The Ad Hoc Joint Task Force on European Union Deforestation-free Regulation (EUDR) serves as a collaborative platform aimed at enhancing coordination and mutual understanding among Malaysia, Indonesia, and the European Union (EU) regarding the implementation of EUDR which entered into force on 29 June 2023 and will be implemented on 30 December 2024 for large company and 30 June 2025 for small and medium sized enterprises. It was established to address concerns raised by Malaysia and Indonesia, facilitating the identification of solutions and best practices.

Co-chaired by Malaysia and Indonesia, the task force convened its inaugural meeting on 4 August 2023 in Indonesia, followed by a second meeting on 2 February 2024, at Le Meridien Hotel in Putrajaya, Selangor, Malaysia. The Malaysian delegation was led by Dato' Zailani bin Haji Hashim, Deputy Secretary General of the Ministry of Plantation and Commodities (MPC), while delegations from Indonesia was led by Dr Musdhalifah Machmud, Deputy

Pasukan Petugas Bersama Ad Hoc mengenai Peraturan Bebas Penyahutan Kesatuan Eropah (EUDR) telah ditubuhkan dan dianggotai oleh Malaysia, Indonesia dan EU untuk menangani kebimbangan dan memudahkan pengenalpastian penyelesaian dan amalan terbaik. Dalam mesyuaratnya pada 2 Februari 2024, isu-isu utama untuk pelaksanaan EUDR seperti penglibatan pekebun kecil, pensijilan kebangsaan dan kebolehesanan telah dibincangkan.

Meeting of the Technical Committee on MTC-MWMJC Product Development using Plantation Timber

The Malaysian Timber Council (MTC) and The Malaysian Wood Moulding and Joinery Council (MWMJC) have embarked on a collaborative project known as the Product Development using Plantation Timber (PDPT). This initiative seeks to systematically and objectively assess the practicality of utilising plantation timber as a raw material within the timber industry.

To oversee the research and development aspects of the PDPT project and provide advice and recommendations to the Steering Committee of this project, a Technical Committee on PDPT (TC-PDPT), comprising representatives from MTC, the Forest Research Institute Malaysia and various timber associations across Peninsular Malaysia, Sabah and Sarawak was established. Chaired by Mr Edmund Lim, the Committee met on 29 February 2024 to deliberate on the scope of their responsibilities and assess the project's progress. They also discussed on strategic path forward to ensure the project's success and maximise its benefits throughout its duration.

Majlis Kayu-Kayuan Malaysia dan Majlis Kayu Kumai dan Tanggam Malaysia telah memulakan projek kerjasama yang dikenali sebagai Pembangunan Produk menggunakan Kayu Ladang (PDPT) untuk menilai kepraktisan penggunaan kayu ladang sebagai bahan mentah dalam industri kayu. Pada 29 Februari 2024, Jawatankuasa Teknikal yang ditubuhkan untuk menyelia projek tersebut telah bermesyuarat untuk membincangkan langkah strategik bagi memastikan kejayaan inisiatif PDPT.

马来西亚木材理事会(MTC)和马来西亚木业加工总会(MWMJC)联合开展一项名为使用种植木材进行产品开发(PDPT)的合作项目,以评估木材工业使用种植木材作为原材料的实用性。监督该项目的技术委员会于2024年2月29日召开会议,讨论前进的策略路径,以确保PDPT项目的成功。

Minister for Food and Agribusiness in the Coordinating Ministry for Economic Affairs, and EU delegation was led by Ms Astrid Schomaker, Director for Green Diplomacy and Multilateralism, European Commission.

During the second meeting, members and deliberated on key issues across five (5) main areas, namely (i) Inclusivity of smallholders in the supply chain, (ii) Mandatory implementation of a national certification scheme, (iii) Traceability, (iv) Country/sub-national benchmarking, and (v) Protection of privacy data. Among other invitees, MPC extended an invitation to STA to attend the meeting as an observer, with STA being represented by its Chief Executive Officer, Ms Annie Ting.

马来西亚、印尼和欧盟(EU)成立了欧盟无毁林法规(EUDR)特设联合工作组,以解决问题并协助提供有效的解决方案和最佳实践。在2024年2月2日的会议上, EUDR 实施的关键问题,例如小农的纳入、国家认证和可追溯性获得讨论。



Focus Group Discussion on Forest Carbon Offset Protocol for Malaysia

The Malaysia Forest Fund (MFF) convened a Focus Group Discussion to explore the feasibility and formulation of the Forest Carbon Offset (FCO) Protocol for Malaysia. This significant gathering took place at the Swiss-Garden Hotel in Bukit Bintang, Kuala Lumpur, from 20 to 22 February 2024. MFF entrusted Control Union (Malaysia) Sdn Bhd with the responsibility of leading this study and shaping the FCO Protocol for Malaysia.

The FCO serves as a mechanism designed to enable the transfer of emissions reduction from forests to buyers, in the form of carbon credits, for offsetting their carbon emissions. To ensure its effectiveness, rigorous accounting practices will be employed, including methodologies for greenhouse gas (GHG) estimation, calculation, environmental integrity, as well as transparent, complete, and accurate reporting.



(Top) Group photo; (Bottom) Ms Annie Ting, CEO of STA (2nd from right) participated and contributed in the discussions. Photo courtesy of Malaysia Forest Fund

Initially issued for domestic use, the FCO will establish a domestic carbon offset scheme and may potentially be marketed to international buyers.

Across the three (3) days, stakeholders from federal and state ministries, agencies, and departments, alongside representatives from the private sector, financial institutions, academia, non-governmental organisations and industry actively engaged in discussions. STA was invited to participate in discussions on the third day, which covered various perspectives such as funding, integrity, co-benefits, market acceptance, and technical viability.

Dr Yasmin Rasyid, the Chairman of MFF's Board of Trustees, emphasised the critical importance of adopting a comprehensive and collaborative approach to establish a viable mechanism for FCO. The day-long discussions delved deeply into the discourse surrounding the attainment of environmental integrity and acceptance. It ended with a notable achievement: a consensus to align efforts with national goals and contribute to the sustainable future of Malaysia's forests.

Malaysia Forest Fund menganjurkan Perbincangan Kumpulan Fokus dari 22 hingga 24 Februari untuk membangunkan Protokol Offset Karbon Hutan yang bertujuan untuk memindahkan pengurangan pelepasan melalui kredit karbon, dengan menggunakan amalan perakaunan yang ketat. Pihak berkepentingan termasuk STA terlibat dalam perbincangan mengenai perspektif kritikal seperti pembiayaan dan integriti alam sekitar dan bersetuju bahawa usaha yang diambil perlu sejajar dengan matlamat negara.

马来西亚森林基金于2024年2月22日至24日举办焦点小组讨论会议，以制定森林碳抵消程序。该程序旨在采用严格的会计措施，通过碳信用额转移减排量。包括本会在内的利益相关者参与了资金和环境完整性等关键观点的讨论，并一致认同所有努力需要与国家目标保持一致。

Notice: International Conference on Sustainable Management of Tropical Forests

STA, in collaboration with Forest Department Sarawak and WWF-Malaysia, with support from International Tropical Timber Organisation is organising an International Conference in March, 2024. **Participation to the Conference is by invitation only.**

*STA, dengan kerjasama Jabatan Hutan Sarawak dan WWF-Malaysia, dengan sokongan daripada Pertubuhan Kayu Tropika Antarabangsa akan menganjurkan Persidangan Antarabangsa pada Mac, 2024. **Penyertaan ke Persidangan itu adalah melalui jemputan sahaja.***

本会与砂拉越森林局和世界自然基金会马来西亚分会合作，在国际热带木材组织的支持下，将于2024年3月举办国际研讨会。该研讨会仅限受邀人士参加。

Malaysian Timber Association's ESG Framework for the Malaysian Timber Industry

A follow up meeting with appointed consultant, Control Union (Malaysia) Sdn Bhd on the final report derived from the ESG Framework Training for Malaysian Timber Industry was held on 27 February 2024. The virtual meeting was attended by members of Malaysian Timber Association (MTA), including STA.

Mr Supun Nigamuni of Control Union briefed on the feedbacks gathered from training conducted in three (3) regions throughout December 2023. He highlighted that among the twenty (20) materiality disclosures discussed and agreed during the trainings; stakeholders expressed varied sentiments on two (2) topics, namely “*emission*” and “*living income and living wage*”.

While stakeholders in all regions agreed on reporting Scope 1 and 2 emissions, participants in the Peninsular and Sarawak expressed differing perspectives on reporting Scope 3 emissions which considers upstream and downstream supply chains and look into the life cycle of products. The meeting felt that at this present time, due to lack of available information, it is challenging to calculate and report on Scope 3 emission. Eventually, when everyone starts reporting their emission, this will not be the issue. Mr Supun proposed revising the clause to indicate ongoing data collection efforts by companies.

Mesyuarat susulan dengan perunding yang dilantik, Control Union (Malaysia) Sdn Bhd mengenai laporan akhir yang diperolehi daripada Latihan Rangka Kerja ESG untuk Industri Perkayuan Malaysia telah diadakan pada 27 Februari 2024. Pandangan pihak berkepentingan yang berbeza mengenai pelepasan dan piawaian gaji telah ditangani dan Control Union telah ditugaskan untuk memperhalusi Rangka Kerja tersebut untuk perbincangan seterusnya dalam mesyuarat Jawatankuasa Eksekutif Persatuan Kayu Kayan Malaysia (MTA) yang akan datang.

与指定顾问 Control Union (马来西亚) 有限公司的后续会议于2024年2月27日召开，针对马来西亚木材工业的环境、社会和治理(ESG)框架培训的最终报告进行讨论。利益相关者对排放和薪金标准持不同观点的问题获得解决。Control Union被赋予细化框架的任务，以在即将召开的马来西亚木材公会(MTA)执行委员会会议上继续审议。

On reporting of “living income and living wage”, stakeholders in the Peninsular felt that paying minimum wage is sufficient, as far as compliance with law is concerned. Stakeholders from Sarawak favoured referencing the Sarawak Labour Ordinance to address this issue. Following lengthy discussion, the meeting agreed that a progressive minimum wage should be adopted when disclosing living income and living wage standards. Mr Supun emphasised that companies that are not yet prepared for disclosure could opt to abstain as the overarching goal is to get companies to start thinking about topics that are material to the timber industry. This is particularly pertinent in light of impending developments, such as Malaysia’s finalisation of a carbon pricing instrument in 2025 and Sarawak government’s current efforts to introduce carbon tax in Sarawak this year.

Moving forward, the meeting tasked Control Union with finalising the Framework based on insights shared. Subsequently, the Framework will be further deliberated in the upcoming MTA Executive Committee meeting. Following that, MTA will work towards getting the Framework endorsed by Ministry of Investment, Trade and Industry (MITI), underscoring the industry’s commitment to sustainable practices and responsible governance.

PEFC: On the Path to EUDR Alignment

Programme for the Endorsement of Forest Certification (PEFC) hosted a webinar session on their path to European Union Deforestation-free Regulation (EUDR) alignment on 27 February 2024. The PEFC experts shared the latest developments at PEFC as they progress on their roadmap to EUDR alignment. Ms Marta Martinez Pardo, Technical Manager and Chain of Custody expert presented the PEFC EUDR due diligence system, aiding compliance with EUDR obligations.

This tool can integrate into existing PEFC chain of custody processes with companies deciding whether they implement the ST 2002 chain of custody DDS or replace it with the PEFC EUDR DDS, at product group level. Mr Rob Shaw, Senior Integrity Manager and Data expert discussed collaborations with partners like the European Space Agency and plans to engage IT service providers.

Future plans involve issuing guidance, offering training, and developing due diligence statements and risk assessment solutions through technology.

Additionally, efforts are underway to incorporate geolocation data into the supply chain efficiently. Meanwhile, Mr Hubert Inhaizer and Ms Maja Drca provided updates on PEFC’s work to prepare PEFC-certified material for EU supply chains and relevant information from the European Commission. PEFC is adjusting its standards and framework through multi-stakeholder collaborations, ensuring consensus-based changes with public consultation.

森林认证认可计划 (PEFC) 于2024年2月27日举办线上研讨会，说明其与欧盟无毁林法规 (EUDR) 保持一致的历程，并介绍有助于遵守 EUDR 的尽职调查制度，该制度提供了与现有流程的集成选项。会议也强调通过多利益相关方合作，正在对 PEFC 标准和框架进行调整，以符合欧盟供应链的需求。

Brainstorming Session on Policy for Establishment of Mill in LPF Area and Use of Mobile Equipment and Facilities



(Left) Haji Zainal Abidin Bin Haji Abdullah, General Manager of STIDC delivering his speech; (Right) Haji Zainal Abidin posed for group photo with participants.



The “Brainstorming Session on Policy for Establishment of Mill in Licence for Planted Forests (LPF) Area and Use of Mobile Equipment & Facilities” session was organised by Sarawak Timber Industry Development Corporation (STIDC) on 27 and 28 February 2024 at The Waterfront Hotel, Kuching.

Haji Zainal Abidin Bin Haji Abdullah, the General Manager of STIDC, highlighted that the preliminary draft of the policy had already undergone review during a preceding meeting hosted by the Ministry of Natural Resources and Urban Development (MUDeNR) on 15 December 2023.

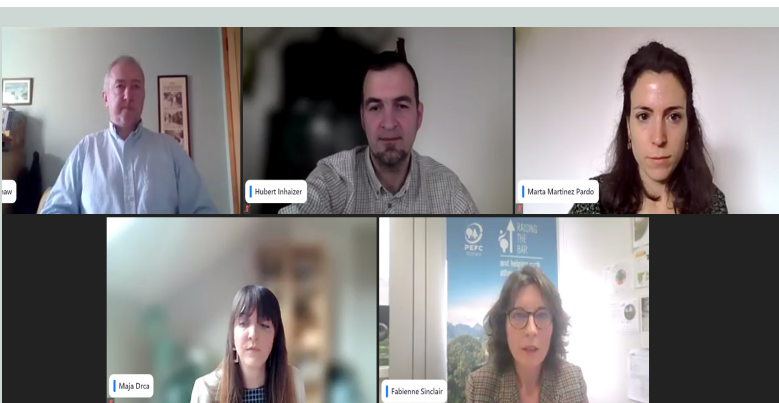
This Brainstorming Session served as a platform for further refinement before its submission to MUDeNR for final approval, he added. Commencing with a briefing from Mr Nicholas Andrew Lissem, Assistant General Manager (Licensing, Industrial Planning and Investment) of STIDC, the session delved into the proposed procedures governing the acquisition of approvals for establishing mills within LPF areas.

Participants were then organised into five (5) groups, tasked with brainstorming on various facets including the application procedures for proposed mill site in LPF area, the issuance of manufacturing and timber industry licenses, royalty assessment methods, enforcement mechanisms, and the application procedures for mobile equipments. Each group presented their findings, sparking discussions and analyses on each aspect under consideration, fostering an environment conducive to comprehensive policy formulation.

Perbadanan Kemajuan Perusahaan Kayu Sarawak (STIDC) menganjurkan Sesi Sumbang saran mengenai Dasar Penubuhan Kilang dalam Kawasan Lesen untuk Ladang Hutan (LPF) dan Penggunaan Peralatan & Kemudahan Mudah Alih.

Diketuai oleh Encik Nicholas Andrew Lissem, Penolong Pengurus Besar (Perlesenan, Perancangan Perindustrian dan Pelaburan) STIDC, sesi tersebut memperhalusi draf untuk kelulusan Kementerian Sumber Asli dan Pembangunan Bandar.

砂拉越木材工业发展机构 (STIDC) 召开会议讨论人工林 (LPF) 园区内建厂以及使用移动设备和设施的政策。在 STIDC 助理总经理 (许可证、工业规划和投资) 尼克拉斯先生的领导下, 会议细化该政策的草案, 以便提交给天然资源和城市发展部批准。



Webinar in session.

Program untuk Pengesahan Pensijilan Hutan telah menganjurkan webinar tentang perkembangan mereka ke arah penajajaran Peraturan Bebas-Penyahutanan Kesatuan Eropah (EUDR) pada 27 Februari 2024. Dalam sesi webinar tersebut, sistem ketekunan wajar yang menawarkan pilihan penyepaduan ke dalam proses sedia ada untuk membantu pematuhan EUDR telah diperkenalkan. Turut ditekankan bahawa pelarasan piawaian dan rangka kerja PEFC untuk selari dengan keperluan rantaian bekalan EU sedang dijalankan melalui kerjasama pelbagai pihak.

Engagement with Sarawak Energy Berhad on Forestry Trainings

A meeting between STA Training Sdn Bhd (STAT) and Sarawak Energy Berhad (SEB) was held on 15 February 2024 at Wisma STA, Kuching. The Meeting aimed to provide SEB with a better understanding on training courses required under the Forests (Trained Workmen) Rules, 2015 and forestry related trainings provided by STAT. The team from SEB, led by Mr. Jonathan Manggah, Project Delivery/Baleh HEP, was welcomed by Ms Annie Ting, Chief Executive Officer of STA, and the training officers. Ms Ting expressed gratitude for their attendance at the engagement session and conveyed her hope for ongoing engagement.

In his remarks, Mr Jonathan thanked STAT for enlightening them with information related to trained workmen's legal requirements and skills training programmes offered by STAT, a training provider appointed by Forest Department Sarawak. He shared that this information will facilitate SEB in planning and implementing biomass removal plan at Baleh Hydro Electric Power project in the future. Mr Wong How Chu, Training Officer of STAT highlighted the legal requirements under Section 51(1) of the Forests Ordinance, 2015 as well as skills training programmes

STA Training Sdn Bhd (STAT) dan Sarawak Energy Berhad (SEB) bertemu pada 15 Februari 2024 untuk menangani keperluan latihan di bawah Peraturan Hutan (Pekerja Terlatih) 2015. Keperluan undang-undang, latihan kemahiran, aspek kewangan dan proses permohonan telah dibincangkan secara menyeluruh.

Engagement Session on the Development of New Deal for Business Document

The Malaysia Productivity Corporation (MPC) organised an engagement session with trade associations and industries on 15 February 2024 at Pullman Hotel Kuching. The session aimed to address concerns within the services, manufacturing and construction sectors, utilising the World Bank's Business framework Ready (B-READY) methodology across 10 topics.

The session underscored the imminent implementation of the New Deal for Business (NDFB) by the government, aimed at bolstering Malaysia's business environment, enhancing confidence, productivity, and competitiveness, fostering economic growth, and propelling digital transformation initiatives nationwide.

马来西亚生产力机构(MPC)于2024年2月15日与贸易协会和企业举行交流会议, 讨论应对企业挑战的措施及所需的结构性改革, 以减轻砂拉越企业的负担。本会对劳动力和反倾销指控提出了担忧, 敦促MPC承诺认真解决这些问题。



Photo call with Mr Jonathan, SEB Project Delivery / Baleh HEP (2nd from right) and Ms Annie Ting, STAT Manager (3rd from right).

offered by STAT. He shared that the training programmes also aim to impart forest workmen with skills and knowledge associated with occupational safety and health, environmental compliance and sustainable forest management.

Additionally, he shared details of the course fee and explained that the skills training programmes offered are claimable under the Human Resource Development Corporation (HRD Corp). For more information on the training, please contact Mr Denis Aman or Mr Wong How Chu of STAT at 082-332222 or email to stat-training@sta.org.my

STA Training有限公司(STAT)和砂拉越能源公司(SEB)于2024年2月15日召开会议, 讨论森林(受培训员工)法令下的培训需求。会议对于法律要求、技能培训、财务方面以及申请流程进行深入讨论。

Throughout the session, stakeholders delved into various pressing issues, emphasising structural reforms to tackle bureaucratic red tape, streamline regulatory processes, and alleviate undue burdens on investors and businesses in Sarawak.

STA notably raised concerns regarding manpower and anti-dumping allegations, prompting MPC's commitment to address these matters diligently.

Perbadanan Produktiviti Malaysia (MPC) menganjurkan sesi penglibatan dengan persatuan perdagangan dan industri pada 15 Februari 2024 untuk menangani cabaran sektor dan membincangkan pembaharuan struktur untuk meringankan beban perniagaan di Sarawak.

STA membangkitkan kebimbangan mengenai tenaga kerja dan dakwaan anti lambakan, menggesa komitmen MPC untuk menangani perkara tersebut dengan segera.

Roundtable Discussion on Forced Labour and Fair Recruitment

The Malaysian Employers Federation (MEF), in collaboration with the International Labour Organization Global Business Network on Forced Labour, organized a hybrid roundtable discussion on Forced Labour and Fair Recruitment on 21 February 2024. The aim was to enhance awareness and advocate for fair recruitment practices for migrant workers in Malaysia.

Dato' Sri Abdul Rahman Bin Haji Mohamad, Deputy Minister of Ministry of Human Resources highlighted the government's commitment to eradicate forced labour through the National Action Plan on Forced Labour (NAPFL) (2021 – 2025) while Dr Linda A. Lumayag, Head of the Big Data, Research, and Information Department at MEF, emphasised challenges in hiring migrant workers. Stakeholders called for clear guidelines, a national recruitment framework, addressing quota issues and training programs. Mr S. Siva Kumar, Undersecretary of the International Division of MoHR, outlined initiatives and future plans of NAPFL 2021-2025, aiming to eliminate forced labour by 2030 through collaboration with ILO Protocol 29.

During the Panel Discussion, speakers from Malaysian Trade Union Congress (MTUC), ILMIA, MEF, MoHR and ILO shared practical solutions to eradicate forced labour, focusing on issues such as reliance on foreign workers, structural reforms targeting labour traffickers, and increasing awareness. There was a consensus that eradicating forced labour requires collaboration among key stakeholders, including governments, NGOs, enforcement officials, and the global community. This involves implementing a strong enforcement system, establishing an integrity authority, raising awareness, increasing labour inspectors, and enhancing employer awareness through HRD Corp.

Persekutuan Majikan-Majikan Malaysia (MEF) dan Rangkaian Perniagaan Global Pertubuhan Buruh Antarabangsa mengenai Buruh Paksa (ILO GBNFL) menganjurkan perbincangan meja bulat mengenai Buruh Paksa dan Pengambilan Adil pada 21 Februari 2024. Komitmen untuk membasmi buruh paksa, cabaran dalam pengambilan pekerja asing dan penyelesaian telah dibincangkan berserta dengan kepentingan kerjasama dalam kalangan pihak berkepentingan untuk membasmi buruh paksa.

马来西亚雇主联合会(MEF)和国际劳工组织的全球强迫劳动商业网络(ILO GBNFL)于2024年2月21日举办相关强迫劳动和公平招聘的圆桌讨论会议。会议讨论消除强迫劳动的承诺、雇佣外劳的挑战和解决方案,以及利益相关者之间合作消除强迫劳动的重要性。



Wishing all Members and Readers

From the Chairman, Council Members,
Management and Staff of STA,
STA Enterprises Sdn Bhd, STA Mutual Sdn Bhd and
STA Training Sdn Bhd

Pengerusi, Ahli-Ahli Majlis, Pihak Pengurusan dan
Kakitangan STA, STA Enterprises Sdn Bhd,
STA Mutual Sdn Bhd dan STA Training Sdn Bhd
ingin mengucapkan Selamat Hari Raya Aidilfitri
kepada semua ahli STA dan para pembaca.

本会主席, 理事会, 管理委员会和STA秘书处,
STA Enterprises有限公司, STA Mutual有限公司和
STA Training有限公司全体职员
在此祝愿所有会员和读者开斋节快乐。



MAAF ZAHIR & BATIN

STA's use of this design by the Sarawak Association for the Welfare of Intellectually Disabled Children (PERKATA) significantly advances their cause and mission.

OPERATOR TRAINING PROGRAMME FEBRUARY 2024

Skills training in forestry activities have been designed to provide forest workmen with basic knowledge and practical skills required to work safely in the forests. It helps to create awareness on the environment, sustainable forest management as well as occupational safety and health.

STA Training Sdn Bhd (STAT), a subsidiary company of STA, offers training to workmen in the forestry and timber industry. Presently, there are twelve (12) skills sets offered by STAT.

For this month, STAT conducted ground operator training programme as follows:

- > Log & Timber Identification**
STAT Trainer / Assessor : Mr Sumbang Rani
Date : 21 - 24 January 2024
Location : Berkakap Camp, Kapit
Company : Reliwood Sdn Bhd

- > Mechanical Site Preparation - Excavator (Forest Plantation), Log Loading - Front End Loader (Natural Forest)**
STAT Trainer / Assessor : Mr Ngumbang Bayang & Mr Kutok Bayang
Date : 27 - 28 February 2024
Location : Masama Camp, Tatau
Company : Shin Yang Sdn Bhd



Under Section 51 of the Forests Ordinance 2015, forest workmen are required to receive training from a training provider and demonstrate their competence through assessment. STA Training Sdn Bhd (STAT) is the appointed training provider by Forest Department Sarawak to provide skills training for the five (5) prescribed forestry activities (PFAs) as listed in Schedule 1 The Forests (Trained Workmen) Rules, 2015.

GET IN TOUCH

For more information, contact Mr Wong How Chu at 082 - 332 222 or email at howchu@sta.org.my