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Workshop on Kelampayan Tree Improvement

This monthly news bulletin is produced by Sarawak Timber Association (STA) to disseminate information to our counterparts on training, research and other relevant areas.

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Picture: Speakers and participants in a group photo

A Workshop on Kelampayan Tree Improvement was organised by Sarawak Forestry Corporation (SFC) in collaboration with Sarawak Timber Association (STA) on 19 September 2011 at Level 12, Wisma STA. The workshop successfully convened with over 50 participants from the timber industry, licensed planted forest operators as well as staff of SFC and STA.

The objectives of the Workshop were aimed to (i) impart the concept and knowledge in tree breeding to all participants, (ii) gather feedbacks from the discussion on problems faced and also (iii) formulate a future tree improvement programme for the State.

SFC's CEO and Managing Director, Datu Len Talif Salleh quoted the FAO World Bank Development report where the global demand

for wood products was projected to increase from 3.5 billion m³ in 1990 to 6.4 billion m³ in 2020. He added that the demand on environmental services of the forest is also projected to increased whereby more natural forests would be excluded from wood production. The increasing wood demand was also highly driven by the recent advancement in converting biomass (wood chips and pallets) to bioenergy, he said in the text of his speech read out by SFC Applied Forest Science and Industry Development (AFSID) Division Acting Deputy General Manager, Ms Lucy Chong.

Datu Len said that Sarawak has been establishing planted forest through smart partnership with private sector in realizing the state's aspiration to plant one million hectares of planted forest by 2020.

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HRDF Training Programme

STA received a National Human Resources Centre Training Calendar for November and December 2011, where 20% of the training course is financed by the Government 1 Malaysia Training Programme. Below are the Training Programme for your information:

No	HR Programme	November	December	Fee (RM)
1	Certificate in Industrial Relations	14 - 18 (Johor)	12 - 16 (Kuantan)	2,800
2	HRM for Line Managers & Non HR	15 - 16 (Penang)		950
3	Professional Diploma in Human Resource Management	19 (Kuala Lumpur)	5 (Kuala Lumpur)	8,725
4	Professional Advanced certificate in Industrial Relations			5,000
5	Leading Strategic Change Management for HR professionals	1 - 2 (Kuala Lumpur)	15 - 16 (Kuala Lumpur)	950
6	HRM for Executives	17 - 21 (Kuala Lumpur)	5 - 9 (Johor)	1,950
7	Train-the-Trainer	14 - 18 (Kuala Lumpur / Johor/ Kuching)	5 - 9 (Kuala Lumpur) & 19 - 23 (Kuala Lumpur / Terengganu / Melaka)	1,800
8	Evaluation of Effectiveness of Training	22 - 24 (Johor)		1,200
9	Business Finance for SME Entrepreneurs & Manager		5 - 6 (Kota Kinabalu)	900
10	Strategic Management			900
11	Effective Sales Strategy	15 - 16 (Kuala Lumpur)	20 - 21 (Kota Kinabalu)	900
12	SME Managers	1 - 2 (Kuala Lumpur)		4,500
13	5-day MBA: Managing with Strategic Vision	14 - 18 (Kuala Lumpur)	12 - 16 (Kuala Lumpur)	6,500
14	Productivity-linked Wage System (PLWS)	17 - 18 (Kuala Lumpur)		1,250
15	Productivity/Performance Linked Wage System		22 - 23 (Kuala Lumpur)	800
16	Understanding Labour Law		1 - 2 (Kuala Lumpur)	500
17	Industrial relations Act 1967			500
18	Writing A Contract of Employment - Essential features & Avoiding Pitfalls		9 (Kuala Lumpur)	550

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Did you know that.....

With 85 per cent of Malaysia's furniture being exported, manufacturers are constantly looking for new market opportunities, especially in the non-traditional Asian markets such as China and India. Malaysia's top 10 furniture export markets in 2010, which were worth RM4.78 billion, were the US, Japan, Singapore, UK, Australia, Canada, United Arab Emirates, India, Saudi Arabia and Germany.

Source: ITTO MIS Report dd 16 - 31 Aug 11

Did you also know that....

The first delivery of PEFC-certified timber products from Malaysia arrived in Germany in April 2011. Between then and August 2011, more than 535 m³ of goods, including Dark Red Meranti scantling and sawn timber, have arrived and are available at large tropical wood importers, such as Holz-Henkel, Kurz and Adolf Münchiger Holz-Import-Export. Further deliveries are expected in the coming months. Experts are estimating a significant demand for PEFC-certified window scantling.

Source: MTIB News Extracts (Vol.38/09/11)



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No	HR Programme	November	December	Fee (RM)
19	Criminal Misconduct in Employment			800
20	Managing Leave and Absenteeism	1 - 2 (Kuala Lumpur)		800
21	Collective Bargaining			500
22	Managing Absenteeism	16 - 17 (Kuala Lumpur)		500
23	Understanding JA, JD, KPI and Appraisals	21 - 22 (Johor)	7 - 8 (Penang)	950
24	HR Planning & Talent Sourcing	14 - 15 (Penang)		950
25	Domestic Inquiry: the Law, Process & Procedures	23 - 24 (Johor)	7 - 8 (Kuala Lumpur)	950
26	Managing & Handling Employee Discipline at Workplace	21 - 22 (Kuala Lumpur)	12 - 13 (Johor)	950
27	Succession Planning	17 (Johor)	20 (Penang)	650
28	Coaching & mentoring for Organisation Effectiveness	16 - 17 (Penang)		800
29	Human Capital Development Training Programme: An Update on Employment Issues in Malaysia	2 - 3 (Sabah, 9 - 10 (Sarawak & 23 - 24 (Penang)		1,200

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This is to ensure sustainable supply of raw materials for local processing as well as to mitigate over dependency on raw materials from natural forests. He added that without access to good genetic stock, there is no possibility to optimize timber production, regardless of the quality of subsequent silvicultural management.

The workshop was divided into two sessions in which Session 1 focused on the current status of tree improvement Programme. Six papers were presented in this session. The papers presented were:

1. Introduction to Tree Improvement by *Dr Sim Soon Liang, Fellow of Academic of Science Malaysia*
2. Seed Production Area by *Ms Sabrina Aslan Joe, SFC*
3. Provenance Trial by *Ms Evelyn Jugi*

4. Silviculture Practices by *Ms Rohanie Bohan, SFC*
5. Pest Management by *Encik Marfaizal Marzuki, SFC*
6. Biotechnology Approach by *Dr Pang Shek Ling, SFC*

The second session focused on future improvement Programme where participants were divided into 5 groups to discuss current problems in planting of Kelampayan which would enable SFC to formulate the future tree improvement programme and its directions in research and development.

In his closing remarks, Mr Peter Ling Kwong Hung, STA Forest Plantation Category Chairman urged all members of STA Forest Plantation members to work closely with SFC as the 1.3 million hectares of forest plantations were expected to provide about 10 to 15 million m³ of wood for the timber industry by the year 2020.



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Workshop on Development of the Guidelines for the Implementation of the Natural Resources and Environment (Audit) Rules, 2008

The needs for Environmental Audit is provided under Section 5 (o) of the Natural Resources and Environment Ordinance, 1993 which states that the functions and power of the Board shall be to direct any body or person to carry out environmental audit of any prescribed activity undertaken by him and provide a report to the Board. However, this Section neither provide a detailed mechanism to appoint auditors nor does it provide procedures for audit report evaluation, etc. Therefore, the Natural Resources and Environment (Audit) Rules, 2008 has been gazetted on 31st December 2008 to take the above provisions into account.

The Natural Resources and Environment Board (NREB) organised a Workshop on Development of the Guidelines for the Implementation of the Natural Resources and Environment (Audit) Rules, 2008 on 26 – 27 September 2011 in Grand Margherita Hotel, Kuching.

The objectives of the Workshop are to seek inputs and comments in order to finalise the draft Guidelines for Environmental Audit in Sarawak and Guideline for Registration of Environmental Auditors

in Sarawak; and to set-up the system and procedures required to implement and enforce the Natural Resources and Environment (Audit) Rules 2008.

The two-day Workshop was facilitated by Ir. Dr. Chong Hock Guan, CEO and principal of GMP Environmental Consultants and was attended by participants from the environment consultants, academicians, timber industry and officers from NREB.

The Workshop was divided into 4 sessions. The first session was to fine-tune the draft Guidelines for Environmental Audit in Sarawak. The main intent of this Guidelines is to provide explanations and clarifications to all the requirements mentioned in the Rules. The second session was to fine-tune the draft Guidelines for Registration of Environmental Auditors in Sarawak where this should be a good tool for applicants of environmental auditors in Sarawak and officers of NREB Sarawak in registering and administering the environmental audit and auditors to use. The third and fourth sessions were focus on the audit tools and documents for officers of NREB to use.