

PEMBANGUNAN SUMBER MANUSIA BERHAD
KNOWN AS HUMAN RESOURCES DEVELOPMENT FUND (“PSMB”)

SURVEY ON THE PROPOSED AMENDMENT TO THE
PEMBANGUNAN SUMBER MANUSIA BERHAD ACT 2001 (PSMB ACT 2001)

PSMB is a company limited by guarantee under the purview of the Ministry of Human Resources, and is established with the objective to impose and collect human resource development levy for the purpose of promoting the training and development of employees, apprentices and trainees. PSMB is conducting a survey to obtain the feedback from the representative of employers association on the proposed amendment to the PSMB Act 2001 (Act 612). Your feedback is strictly confidential and any information provided is for the use of PSMB only.

Your feedback may be returned to our secretariat via mail, fax, courier, e-mail to gcd@hrdf.com.my or online submission at <http://bit.ly/PSMBSurveyBahasa> for the Bahasa Malaysia version of the survey and <http://bit.ly/PSMBSurveyEnglish> for the English version of the survey. Take note that the survey portal will be available online from **3 April 2018** to **12 April 2018**. Please submit your feedback by **Thursday, 12 April 2018**.

NAME : _____

DESIGNATION : _____

ASSOCIATION : _____

CONTACT NUMBER : _____

1. DETAILS OF THE PARTICIPANT

- a) Organisation name : _____
- b) ROS registration number : _____
- c) Company e-mail : _____
- d) No. of Malaysian employees : _____
- e) No. of foreign employees : _____
- f) Name of sector : _____

2. FEEDBACK ON PSMB

- a) Are you registered with PSMB?

<input type="checkbox"/>	Yes
<input type="checkbox"/>	No

b) Are you aware of the various PSMB programmes, schemes or services?

If yes, please specify which programmes, schemes or services are you aware of.

If no, would you like more information on the various PSMB programmes, schemes or services?

<input type="checkbox"/>	Yes
<input type="checkbox"/>	No

c) Have you been contacted by a representative of PSMB on our programmes, schemes or services? If yes, please tell us about your experience.

d) Have you contacted PSMB with regard to their programmes, schemes or services? If yes, please tell us about your experience.

e) On a scale of 1 to 5 (1 = very poor and 5 = very good), please rate your level of satisfaction with PSMB's programmes, schemes or services. Please specify why.

f) Please provide any opinions you have with regard to PSMB, if any.

3. STATE OF TRAINING IN THE COMPANY

a) Please provide the frequency of training sessions attended by your employees (on a yearly basis).

b) How many of the training sessions your employees attended were attributable to a PSMB programme, scheme or service (on a yearly basis)?

c) Please provide details of the PSMB programmes, schemes or services which your employees have attended or participated in.

d) Please clarify whether your employees who have attended training sessions are executives, non-executives or a mix of both.

<input type="checkbox"/>	Executive
<input type="checkbox"/>	Non-executive
<input type="checkbox"/>	Both

e) On a scale of 1 to 5 (1 = very poor and 5 = very good), please rate the effectiveness of training towards the employees' skill and performance in carrying out their work. Please specify why.

f) Please choose the benefits you believe employees gain from receiving training (you may choose more than one). If you believe there are other benefits apart from those listed below, please specify.

<input type="checkbox"/>	Skills
<input type="checkbox"/>	Knowledge
<input type="checkbox"/>	Work outlook
<input type="checkbox"/>	Job performance
<input type="checkbox"/>	Company productivity
<input type="checkbox"/>	Others (please specify): _____

g) On a scale of 1 to 5 (1 = very poor and 5 = very good), please rate the level of satisfaction with the training sessions your employees have attended. Please specify why.

h) Please let us have your views of the PSMB programmes, schemes or services your employees have attended.

- i) Please let us know how we can improve our programmes, schemes or services to benefit you.

4. EXPANSION OF SECTOR COVERAGE

- a) Are you aware of the aspirations in the 11th Malaysia Plan for an increase of Malaysia's highly skilled workforce to 35% of its total workforce?

<input type="checkbox"/>	Yes
<input type="checkbox"/>	No

- b) Are you aware of the proposed amendment to the PSMB Act 2001?

<input type="checkbox"/>	Yes
<input type="checkbox"/>	No

If you answered "yes" to question 4(b) above, please answer questions (c) to (g) below. If not, please answer questions (h) to (j) below.

- c) Do you believe your business will be impacted by the proposed amendment to PSMB Act 2001?

<input type="checkbox"/>	Yes (please specify why):	_____
<input type="checkbox"/>	No (please specify why) :	_____

- d) Please provide your opinion on the proposed amendment of the PSMB Act 2001 (Act 612).

- e) The proposed amendment to the PSMB Act 2001 (Act 612) is planned to be implemented within the course of one year. Do you agree with the planned implementation period?

<input type="checkbox"/>	Yes (please specify why):	_____
<input type="checkbox"/>	No (please specify why) :	_____

- f) Should the implementation of the proposed amendment to the PSMB Act 2001 (Act 612) occur in phases?

- Yes (please specify why): _____
 No (please specify why) : _____

g) Should companies be given a grace period before enforcement of the proposed amendment to the PSMB Act 2001 (Act 612)?

- Yes (please specify why): _____
 No (please specify why) : _____

Please answer to the questions below if you answered “no” to question 4(b) above.

h) Would you like information on the proposed amendment to the PSMB Act 2001?

- Yes
 No

i) How do you receive information about PSMB? Choose all that applies to you.

- E-mail
 Mail
 Social media / website
 Newspaper
 Word of mouth
 Others (please specify): _____

j) How frequent do you visit the official website of PSMB (on a yearly basis)?

- Daily
 Weekly
 Monthly
 Quarterly
 Bi-annually
 Annually